

# Ballet San Antonio®

## REHEARSAL DIRECTOR | POSITION DESCRIPTION

Company:	Ballet San Antonio
Job Title:	<b>Rehearsal Director</b>
Employment Type:	Full-Time, Seasonal
Compensation:	\$21,000 - \$23,000
Reporting To:	Artistic Director
Location:	San Antonio, TX

The mission of Ballet San Antonio (BSA), a professional classical ballet company, is to share the splendor of dance through diverse artistic performances and outreach programs that reflect, promote and enrich the cultural heritage of the South Texas community. It holds an uncompromising commitment to continually attract and nurture exceptional professional dancers, create distinctive performances and make dance accessible to the widest possible audiences through partnerships with local organizations.

In this position, the Rehearsal Director is responsible for the training, development and performance preparation of the professional dancers for BSA performances and community engagements while maintaining a high level of artistic integrity, safety and appropriate working environment.

### Supervisory Responsibilities

- With the Artistic Director, teach, prepare and rehearse the professional dancers for productions and performances

### Duties / Responsibilities

- Assist the Artistic Director with teaching, rehearsing and preparing the professional dancers for all productions and performances, including teaching daily company class
- Assist the Artistic Director in supervising the dancer's work, artistic standards, motivation and well-being
- Assist in the coordination and management of all aspects of the rehearsals, including the activities of guest choreographers, teachers, and other artists working with the dancers
- Serve as a teacher for all children's auditions for BSA
- Attend all studio rehearsals, theater rehearsals, performances and requested community engagement, special and/or promotional events for BSA
- Attend all events and activities performing regular duties representing the Artistic Director when the Artistic Director is not present
- Facilitate studio rehearsal recordings
- Maintain overall artistic quality of performance
- Continually seek to develop and improve working practices
- Performs other related duties as assigned.

### Required Skills / Abilities

- A proven track record in teaching, rehearsing and developing professional dancers at all levels
- Excellent verbal and written communication skills
- Excellent interpersonal and customer service skills
- Excellent organizational skills and attention to detail
- Strong analytical and problem-solving skills
- Strong supervisory and leadership skills
- Effective planning and time management skills
- Proficient with Microsoft Office Suite or related software

*Interested applicants should submit a cover letter and resume with references to [INFO@BALLETSANANTONIO.ORG](mailto:INFO@BALLETSANANTONIO.ORG) for consideration.*

**Ballet San Antonio is an equal opportunity employer and hires and employs individuals without regard to race, color, gender, age, disability, or any other characteristic prohibited by law.**

Relocation assistance is not available for this position.